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All College Day

A lot has changed over the past ten years since Chancellor **Helen Benjamin** took over the helm of the District. Her All College Day speech reflected on this journey, and described a bright future for the colleges and the District.

She also teed up her theme for the year as “moving to the next level.” Budgets are beginning to stabilize, and new funds have arrived that will enable the District to implement innovative strategies to improve student success. In addition, Chancellor Benjamin expressed her continued commitment to professional development and the need for employees to embrace change.

The chancellor also introduced to the colleges **Dr. Andrew Jones**, interim executive vice chancellor, education and technology; **Tammeil Gilkerson**, Diversity, Inclusion & Innovation Officer, and **Cindy Goga**, Executive Foundation Director.



Chancellor **Helen Benjamin** wears sunglasses at the All College Day speech to emphasize the message that the colleges have a bright future ahead.



New employees participate in the districtwide bus tour which visits all five campuses.

New Employee Bus Tour

In preparation for the upcoming academic year, new employees received a warm welcome as they visited the District’s five campuses during the new employee bus tour. The day-long tour, which is in its tenth year, gives recent hires an opportunity to explore the various campuses and network with employees across the District. New employees that joined the tour include:

DVC		LMC	CCC	DO
Cory Antonakos	Cameron Teichgraeber	Dean Andrews	Arminda Calagui	Ellen Forsman
Christopher Capozzo	Tina Wade	Marie Arcidiacono	Lorena Cortez	Dave Vigo
Taylor Harrison	Justin Wembes	Erwin Cadena	Dickson Lam	
Rodolfo Herrera	Julia Willisie	Dann Gesink	Ashley Patterson	
Teresa Herrera	Heidi Gentry-Kolen	Julio Guerrero-Gonzalez	Michael Peterson	
Jared Howard	Ian Thomas-Bignami	Scott Hubbard	Shelley Ruby	
Akihiku Kumakura	Paula Leon-Bravo	Maria Magante	Jillian Sison	
Seanna Martin	Hideo Nakano-Hiraki	Melina Rodriguez	Mark Wong	
John Polos	Julie Barnhart		Carlos Chavarria	
Brian Raymond	Andrea Bell		Bobby Sturgeon	
			Vanna Gonzales	



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500 Court Street
Martinez, CA 94553

The News
CCCCD Employee newsletter

District publications are posted online at www.4cd.net/crpa/the_news/

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.

INNOVATION



District Innovation Awards

The quest for Contra Costa Community College District (District) innovations has concluded with three ideas being awarded. The call for proposals came as a result of the District's Convocation on Innovation event in January 2015, when Chancellor **Helen Benjamin** announced the District's commitment to fund innovative projects. In preparing for proposals, the chancellor asked employees to submit ideas aimed at impacting or improving work environments, with an ultimate goal of increasing student success.

The recent awards is one of many post-convocation activities provided to encourage innovative practices districtwide. The districtwide winners are as follows:

Farm to Table

The goal of the Farm to Table Innovation Project is to develop a working farm (large garden) in collaboration with children, families, and students studying child development at Los Medanos College. The 3, 4, and 5 year olds at the Child Study Center, and the students enrolled in the Child Development lab, will work directly with Diablo Valley College's culinary program to learn about gardening and preparing and eating fresh food. Currently there are no hands-on opportunities for CHDEV student to learn about gardening and culinary experiences as it relates to healthy food options for children. Additionally, Center staff see that children's lunches are filled with unhealthy options and are sorely lacking from fresh vegetables and fruit as part of their meals. Outside of the development of the working farm, the goal is to incorporate a high quality, hands-on inquiry based curriculum for children enrolled in the Child Study Center.

Partners: Janice Townsend, LMC; Kathryn Nielsen, LMC; John Matthesen, DVC; and Chris Draa, DVC

District Literary Journal

The creation of a districtwide literary journal is both a learning tool and a recognition of how vital creative expression is to a community. The goal of the journal is to create a thriving literary community of diverse voices and foster collaboration among the students and staff of all three campuses. Not having a literary journal is a problem because it points to a de facto isolationist mindset. Without a journal of literature and art, we have one fewer reason to think of ourselves and our students as connected to the people on other campuses. The physical artifact—the tangible journal—dispels this mindset. It promotes student success by giving them something to be proud of and promotes community by recognizing the creative abilities of the people in our District. The journal will be published annually featuring poetry, short fiction, mixed-genre writing, and art produced by students, faculty and staff from the district.

Partners: Ben Jahn, CCC; Jeffrey Michels, CCC; and Art, English/Creative Writing faculty from CCC, DVC & LMC

Libraries Embed: Supporting Student Success through Chat and D2L

Recognizing the busy lives of our students and their need to access key resources when the college might be closed, the CCC and DVC libraries aim to pilot stronger integration with online research services to support both on-site and distance education students. Through the implementation of a library widget into the learning management system, connected to 24/7 online chat services, the goals is to improve the availability of resources and research assistance to support student success. By having resources tailored to courses and a librarian at the ready to help all hours of the day and night, barriers are removed giving students more opportunities to complete their projects and persist.

Partners: Megan Kinney, CCC; Judy Flum, CCC; Daniel Kiely, DVC; and Rick Robison, DVC



4CD Leadership Institute Announced

With the announcement of the 2016 Contra Costa Community College District Leadership Institute (4CDLI), employees are encouraged to apply. Now in its fourth cohort, the 4CDLI program is open to all classified and academic regular monthly managers/supervisors, monthly classified employees, full-time tenure track faculty members, and up to three part-time faculty members. A maximum of 21 employees will be chosen to participate. The program is designed to benefit employees who aspire to become managers, want to improve their management skills, or have no desire to change jobs but desire further leadership training. Following an all-day orientation session in December 2015, the program will include an educational advocacy visit to Sacramento on Sunday, January 24, 2016, and four additional Friday workshops throughout the spring semester.

Below is a listing of those employees who completed the 2010, 2012, and 2014 4CD Leadership Institute. If you are interested in learning more about the program, contact one or more of them to learn about their experience in the Institute.

2010 Graduates		2012 Graduates		2014 Graduates	
Benford, Jeffrey	Martin, Lisa	Arnold, Michel	Martucci, Cheryl	Archaga, Teresea	Kuo, Andrew
Cabiles, Elizabeth	McLean, Sharen	Bledsoe, Kerry	Mickles, Aminta	Baliff, Daniella	Lawrence, Demetria
Cardenas, Alma	Ounjian, Jennifer	Café-Rawlinson, Jenn	Phillips, Melody	Boland Drain, Sarah	Ma, Jennifer
Christiana, Kim	Ponthier, Lizette	Canada, Yvonne	Ramos, Kelly	Dorado, Maria	Matute, Carla
Ferguson, Vicki	Prapavessi, Despina	Green, Tamara	Robertson, Leetha	Franco, Dennis	Organ, Wayne
Goodin, Ruth	Sidharta, Seti	Greene, Erika	Sedillo, Susan	Gomes, Nicole	Ramos, Rick
Holt, Russell	Stone, Emily	Esprit, Jovan	Sharufa, Sherry	Haas, Karen	Reynolds, Ken
House, Valerie	Tribble, Kenyetta	Krolikowski, Katherine	Young, Tish	Heiden, Scott	Rocha, Gil
Huddleston, Ryan	Valdez-Jimenez, Norma	MacDougall, Scott		Hotton, Michael	Sano, David
Ledbetter, Joseph	West, Shondra			Jackson-Sandoval, Maritza	Segade, Gabriela
Leung, Chunni	Williams, Mark				

To complete the online application, click on the following CCCCD Insite Portal link: <https://insite.4cd.edu/orgs/dwco/dst/4cdli/default.aspx>. The application deadline is Wednesday September 23, 2015.

If you have any questions regarding the program you may contact **Andrea Medina** at 925-229-6852 or via email at AMedina@4cd.edu or **Tim Leong** at 925-229-6823 or TLeong@4cd.edu.



Mighty Bell: The Next Level



On the heels of the Convocation on Innovation and recent District Innovation Awards, the conversation surrounding innovation has reached the next level with the launch of Mighty Bell, a new online professional network for District employees.

Mighty Bell, the brainchild of Diversity, Inclusion & Innovation Officer **Tammeil Gilkerson**, was designed to foster collaboration, encourage ideas, and celebrate the collective journey towards student success. The online network is private, and creates a safe space for participants to share ideas and stories concerning the issues and challenges faced by employees' districtwide. The mission of Mighty Bell is to transform lives by providing outstanding learning opportunities, nurturing and empowering all students to achieve their educational goals.

To join the conversation, please visit <https://mightybell.com/communities/contra-costa-community-college-district>.

District Welcomes New Employees

Please welcome the following new employees who joined us in July and August:

Regular Managers

Location	Name	Title
CCC	Ghada Al-Masri	Dean
CCC	Jane Harmon	Interim Vice President
DST	Herbert Lester	Director of Environmental Health, Occupational Safety and Risk Management
LMC	Kristin Connor	Program Manager

First-year Contract Academic Employees

Location	Name	Title
CCC	Robin Eubanks	English
CCC	Charles Gordon	Art
CCC	Shelley Ruby	ESL
DVC	Heidi Gentry-Kolen	Computer Science
LMC	Dann Gesink	Welding

Regular Monthly Classified Employees

Location	Name	Title
DVC	Gabriel Harven	Admissions/Records Assistant I
DVC	Jeremiah Jenkins	Instructional Assistant
DVC	Vanessa Jimenez	Senior Office Assistant
DVC	Jeniffer Monroy	Admissions/Records Assistant I
DVC	Ricardo Ramirez-Castaneda	Senior Library Assistant
LMC	Rachel Anicetti	Transfer Center Coordinator
LMC	James Noxon	Music Laboratory Coordinator

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Board Report

No Governing Board meeting was held in August 2015.

Cabinet Highlights

To review highlights of the Cabinet meetings held in August 2015, click on the link below:

http://www.4cd.edu/crpa/chancellors_cabinet/August%202015.pdf